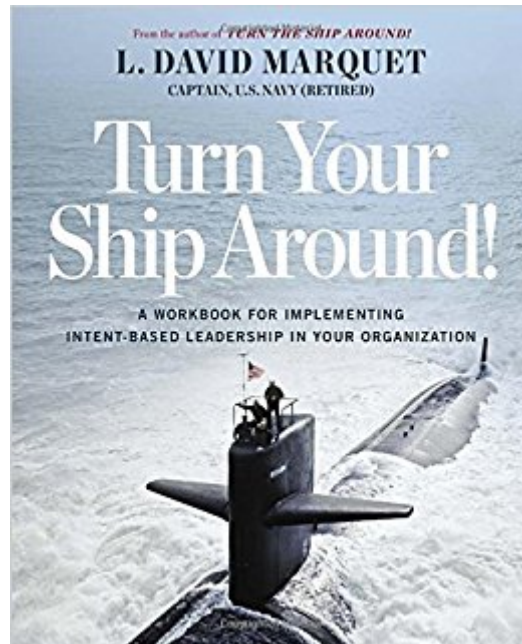


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# Turn Your Ship Around!: A Workbook For Implementing Intent-Based Leadership In Your Organization



## Synopsis

A companion workbook filled with practical advice, tools and lessons based on the acclaimed leadership book, *Turn The Ship Around!* by David Marquet. In *Turn the Ship Around!* former U.S. Navy Captain David Marquet introduced a bold new approach to leadership, based on his experiences turning around the troubled submarine USS Santa Fe. He gave up the traditional command-and-control model and instead inspired his crew to assume responsibility for every individual action. Santa Fe rapidly improved its dismal performance record, and started winning awards as the best ship in its class. Now Marquet returns with a workbook so readers can apply his methods to their own organizations. With extensive questions and exercises on how to delegate and inspire, this workbook will help readers build a work community based on personal responsibility and trust.

## Book Information

Paperback: 192 pages

Publisher: Portfolio; Csm Wkb edition (January 27, 2015)

Language: English

ISBN-10: 1591847532

ISBN-13: 978-1591847533

Product Dimensions: 7.4 x 0.5 x 9.1 inches

Shipping Weight: 13.6 ounces (View shipping rates and policies)

Average Customer Review: 4.7 out of 5 stars See all reviews (29 customer reviews)

Best Sellers Rank: #11,360 in Books (See Top 100 in Books) #33 in Books > Business & Money > Processes & Infrastructure > Organizational Learning #146 in Books > Biographies & Memoirs > Leaders & Notable People > Military #179 in Books > Business & Money > Business Culture > Motivation & Self-Improvement

## Customer Reviews

I'm a Turnaround CEO and Advisor. The principles in this book really work, turning followers into motivated, respected leaders at ALL levels of the organization. How would that feel in your company? How would that make your own job easier? David tells a riveting story of 135 people on the worst submarine in the US Navy that become the best by changing three things: Control (giving it to the people themselves instead of barking orders); Competence (ensuring proper training and continuous development of skills); and Clarity (everyone absolutely knowing what the organization is trying to accomplish at all times). These are broken down into smaller, bite-sized principles. I've

used the same foundational principles over the years in my own assignments, and it works brilliantly. Unleash the people, help them get what they need, help them all row in the same (correct) direction, and amazing things happen, quickly. Must read. Then get the workbook, Turn Your Ship Around.

Make no mistake, this book is the best book on leadership you will read, maybe in your life. Marquet's insights and experience, shown in his command of a naval submarine, demonstrates his principles in high relief. Applicable to any leadership position, at any level. I cannot recommend this highly enough.

As a retired Navy Veteran I completely understand this book (although you don't need to be a vet to understand it). I've just barely started reading it and have already started using it practically in my position!

Audio book was good; workbook was pointless. Tough to get through all of the military jargon which really doesn't lend itself the point of the book. It was kind of a kiss up to all of the military muckety muks, but the overall lessons on how to take a dysfunctional mindless dictator leadership to an employee engaged team environment was good.

Being a retired Navy Master Chief I found Capt. David Marquet's experience on the Santa Fe a lot like some of my experiences as well. I had an opportunity to do something different in regard to leadership styles at one of my at-sea commands onboard the USS Elmer Montgomery. I have read and re-read Turn Your Ship Around 3 or 4 times and each time I've uncovered another thought or idea that I can use going forward.

Great book. I adopted it for review by my entire management team.

Speedy delivery. As advertised. Although I didn't realize this was JUST the workbook. Must order the actual book in conjunction with this item

One of the best management books I have read. Highly recommended.

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